# Blue Cross and Blue Shield of Alabama HIOS Issuer ID: 46944 

## Part III Actuarial Memorandum and Certification

Individual Market<br>Effective January 1, 2020

July 24, 2019

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# Blue Cross and Blue Shield of Alabama Part III Actuarial Memorandum and Certification Individual Market Effective January 1, 2020 

## Section 1: General Information

This actuarial memorandum and corresponding actuarial certifications are submitted in support of the United States Department of Health and Human Services' ("HHS") "Part III: Actuarial Memorandum and Certification Instructions" described in the "Draft 2020 Unified Rate Review Instructions, Rate Filing Justification: Parts I, II, and III" (as of May 2019). This document provides information related to "Part I: Unified Rate Review Template" ("URRT") for Blue Cross and Blue Shield of Alabama's ("BCBSAL") non-grandfathered, Individual Market health plans for rates effective January 1, 2020.

This memorandum contains data, analysis, and explanations supporting the assumptions and methodology used in the premium rate development for products in the Individual Market. This includes specific support of the inputs and underlying assumptions used to populate the URRT. The contents of the memorandum are intended to demonstrate the reasonableness of the resulting Individual Market premium rates, as well as document that those rates have been developed in compliance with the market rating rules as established under the Affordable Care Act ("ACA") and in accordance with sound actuarial principles.

This memorandum generally follows the format outlined in the aforementioned HHS instructions.

## General Information

Exhibits 1.1 and 1.2 provide identifying information and primary contact information.

| Exhibit 1.1: Company Identifying Information |  |
| :--- | :--- |
| Company Legal Name: | Blue Cross and Blue Shield of Alabama |
| State with Regulatory Authority: | Alabama |
| HIOS Issuer ID: | 46944 |
| Market: | Non-Grandfathered Individual |
| Effective Date: | January 1,2020 |



## Health Benefit Plans

Exhibit 1.3 provides information about the plans to which this Actuarial Memorandum applies. For the remainder of this Memorandum, only Plan Names are referenced.

## Exhibit 1.3: Individual Market Plans

| Market | Product ID | Plan ID | Plan Name | Exchange |
| :---: | :---: | :---: | :---: | :---: |
| Individual | 46944AL033 | 46944AL0330001 | Blue HSA Gold |  |
| Individual | 46944AL037 | 46944AL0370001 | Blue Value Gold |  |
| Individual | 46944AL040 | 46944AL0400001 | Blue Secure Silver |  |
| Individual | 46944AL041 | 46944AL0410001 | Blue Value Silver |  |
| Individual | 46944AL046 | 46944AL0460001 | Blue Saver Bronze |  |
| Individual | 46944AL047 | 46944AL0470001 | Blue Protect |  |
| Individual | 46944AL056 | 46944AL0560001 | Blue HSA Bronze |  |
| Individual | 46944AL065 | 46944AL0650001 | Blue Cross Select Gold |  |
| Individual | 46944AL066 | 46944AL0660001 | Blue Cross Select Silver |  |
| Individual | 46944AL069 | 46944AL0690001 | Blue Saver Silver |  |

## Section 2: Proposed Rate Change(s)

BCBSAL will continue to offer in 2020 all plans offered in 2019. BCBSAL will also offer one new plan in 2020, Blue Saver Silver.

BCBSAL proposes an average 3.5\% increase to rates for the products offered in 2019.
The rate changes vary by plan and range from 1.2\% for Blue Value Silver to $6.9 \%$ for Blue Value Gold and Blue Cross Select Gold.

The main considerations for the proposed rate changes are:

- Projected medical inflation and utilization as indicated in Section 5: Trend Factors,
- Anticipated changes in the average morbidity of the covered population as indicated in Section 6: Morbidity Adjustment,
- The health insurance tax returning in 2020, and
- 2019 single risk pool experience

Other factors affecting the proposed rates:

- The projection of the required Cost Sharing Reduction (CSR) Adjustment factor, which includes the impact of cost sharing changes made to some of the CSR variation plans,
- The reduction of the Exchange user fee, and
- Projected risk adjustment transfers and charges.

The cost sharing changes made to these plans are intended to maintain Actuarial Values ("AVs") within the appropriate de minimis ranges and to keep up with changes in the cost and utilization of medical care.

Exhibit 2.1 provides a breakdown of the components of the average rate increase. While the 2020 premium rates were not developed using the method shown in Exhibit 2.1, it is provided for illustrative purposes, and as a reasonableness check of the overall average rate increase. Please note that the components of the total required rate increase as shown in Exhibit 2.1 are multiplicative rather than additive and unrounded values were used in the calculation.


## Plan Level Rate Changes

The requested rate change is not the same across all products and plans. The plan level rate changes shown in Exhibit 2.2 reflect the impact of cost sharing changes for each plan and the change in the CSR adjustment factors. Such rate variation by plan reflects neither potential nor existing differences in morbidity.

| Exhibit 2.2: Plan Level Rate Changes for 2020 |  |  |
| :--- | ---: | ---: |
| Plan | Original <br> Effective <br> Date |  |
| Blue Value Gold | $1 / 1 / 2014$ |  |
| Blue HSA Gold | $1 / 1 / 2014$ |  |
| Blue Cross Select Gold | $1 / 1 / 2016$ |  |
| Blue Secure Silver | $1 / 1 / 2014$ |  |
| Blue Value Silver | $1 / 1 / 2014$ |  |
| Blue Cross Select Silver | $1 / 1 / 2016$ |  |
| Blue Saver Silver | $1 / 1 / 2020$ |  |
| Blue Saver Bronze | $1 / 1 / 2014$ |  |
| Blue HSA Bronze | $1 / 1 / 2015$ |  |
| Blue Protect |  | $6.9 \%$ |
| Total/Average |  | $6.7 \%$ |
|  |  | $4.9 \%$ |
|  |  | $1 / 2014$ |

The rate changes by plan are based on the rating area 3, Birmingham-Hoover, AL MSA, 21 year old, non-tobacco premium rates in 2019 and 2020. The average rate change across all plans is calculated by taking the weighted average of 2019 and 2020 rates by plan for a 21 year old, using the May 2019 members by plan as weights. Exhibit 2.3 below shows the 21 year old, rating area 3 , non-tobacco rates and rate changes by plan.

| Exhibit 2.3: Plan Level Rate Changes for 2020 |  |  |  |
| :--- | :---: | :---: | ---: |
| Plan | 2019 Rate | $\mathbf{2 0 2 0}$ Rate | 2020 Rate <br> Change |
| Blue Value Gold | $\$ 503.64$ | $\$ 538.16$ | $6.9 \%$ |
| Blue HSA Gold | $\$ 488.95$ | $\$ 521.59$ | $6.7 \%$ |
| Blue Cross Select Gold | $\$ 483.26$ | $\$ 516.57$ | $6.9 \%$ |
| Blue Secure Silver | $\$ 401.20$ | $\$ 420.61$ | $4.8 \%$ |
| Blue Value Silver | $\$ 447.18$ | $\$ 452.69$ | $1.2 \%$ |
| Blue Cross Select Silver | $\$ 411.00$ | $\$ 422.11$ | $2.7 \%$ |
| Blue Saver Silver | $\mathrm{N} / \mathrm{A}$ |  | $\mathrm{N} / \mathrm{A}$ |
| Blue Saver Bronze | $\$ 296.95$ | $\$ 316.67$ | $6.6 \%$ |
| Blue HSA Bronze | $\$ 296.09$ | $\$ 315.88$ | $6.7 \%$ |
| Blue Protect | $\$ 241.04$ | $\$ 252.61$ | $4.8 \%$ |
| Average |  |  | $\mathbf{3 . 5 \%}$ |

## Section 3: Experience and Current Period Premium, Claims, and Enrollment

Experience for the Single Risk Pool during the experience period reported in Worksheet 1, Section I, of URRT, includes all non-grandfathered health plans in the Individual Market.

## Experience Period

12 months of calendar year 2018 based on the claim incurred date

## Experience Period Paid Through Date

June 30, 2019

## Current Date

Current enrollment and premium found in Section 2 of Worksheet 2 is reported as of May 31, 2019.

## Premiums (net of MLR Rebate) in Experience Period

The reported premium in Section I of Worksheet 1 of

1. Reflects premiums earned during the experience period by BCBSAL,
2. Does not reflect any reductions prescribed by HHS when calculating BCBSAL's MLR, such as taxes and assessments,
3. Does not reflect risk adjustment payables or receivables, and
4. Reflects HHS MLR rebates of $\$ 0$ as BCBSAL's Individual MLR for 2015, 2016, and 2017 combined was 0.945 (taken from CMS MLR \& Rebate Calculation filed 07/30/2018). The 2018 Individual MLR taken from the 2018 Supplemental Health Care Exhibit - Part 1 was 0.828. Consequently, BCBSAL has assumed a 2018 MLR in excess of the minimum 0.800 threshold.

## Allowed and Incurred Claims Incurred During the Experience Period

When estimating Incurred but not Paid ("IBNP") for URRT, BCBSAL varied the methodology across three claim classifications. Each methodology, where appropriate, used historical claim data from BCBSAL's Individual non-grandfathered block of business.
(1) Initial Claims (overwhelming majority of URRT incurred claims)

IBNP was estimated by applying completion factors to experience period claims where completion factors were based on the Development (or Lag) Method referenced in paragraphs 2.5 and 3.4.1 of Actuarial Standard of Practice No. 5, "Incurred Health and Disability Claims."

A separate set of completion factors was developed for each incurred month during the experience period for each of the following benefit categories.
(a) Inpatient Hospital,
(b) Outpatient Hospital,
(c) Professional,
(d) Other Medical, and
(e) Prescription Drugs.

Allowed claims were developed by combining incurred claims with member cost sharing.

Allowed claims and incurred claims used the same set of completion factors.
(2) Drug and Medical Rebates (magnitude approximately of URRT incurred claims)

IBNP was estimated by subtracting actual rebates paid from ultimate rebates. Ultimate rebates were derived by applying member months to an estimated pure premium.
(3) Capitation Payments and Facility Retroactive Settlement Claims (magnitude less than of URRT incurred claims)

IBNP is \$0.

For Rebates, Capitation Payments, and Facility Retroactive Settlement Claims, allowed claims equal incurred claims.

Regardless of classification, all claims are combined within the six benefit categories listed in Section 2, of Worksheet 1, of the URRT.

The resulting IBNP estimates are neither unusually high nor unusually low relative to historical levels as completion factors were developed as a function of historical completion rates applied to the experience period claims.

As expected, the IBNP estimate is stable given the experience period is calendar year 2018 with claims paid through June 30, 2019, the large size of the block of business, and the historical consistency of the claims processing system.

Exhibit 3.1 shows incurred claims during the experience period by Benefit Category. The total of equals that of "Incurred Claims in Experience Period," from Section I, of Worksheet 1, of URRT.

Exhibit 3.2 shows allowed claims during the experience period by Benefit Category. The total of equals that of "Allowed Claims," from Section I, of Worksheet 1, of URRT.

Exhibit 3.3 shows the column heading definitions.

While incurred claims and allowed claims used the same completion factors, the year 2018 completion factor for a benefit category may differ between Exhibit 3.1 and Exhibit 3.2 because:
(1) For the classification of "Initial Claims," completion factors were derived and applied separately for each incurred month within 2018. To the extent that incurred claims and allowed claims are distributed differently across months, the overall completion factor will differ between incurred claims and allowed claims, and
(2) For all other classifications incurred claims and allowed claims are equal. By mixing these claims with claims associated with "Initial Claims" within a benefit category, the overall completion factor will differ for incurred claims and allowed claims.

The benefit category of Prescription Drug has a sizable amount of "Out System" claims. These "Out System" claims are comprised of drug rebates and drug claims adjudicated by the Pharmacy Benefit Manager (PBM).


Exhibit 3.2: Allowed Claims
$\left.\begin{array}{|l|l|l|l|l|}\hline \text { Benefit Category } & \text { In System } & \text { Out System } & \text { IBNP } & \text { Total }\end{array} \begin{array}{c}\text { Completion } \\ \text { Factor }\end{array}\right]$

| Exhibit 3.3: Column Heading Definitions |  |
| :---: | :--- |
| Heading | Definition |
| In System | Claims processed through BCBSAL's claim system |
| Out System | Claims processed outside of BCBSAL's claim system |
| IBNP | 2018 Claims incurred but not paid as of 06/30/2019 which is the sum of <br> "Reported but Unpaid," and "Incurred but not Reported." IBNP is the <br> total of IBNP from "In System" and "Out System." |
| Total | = In System + Out System + IBNP; ultimate claims |
| Completion Factor | $=$ (In System + Out System) / Total; paid claims as a \% of ultimate claims |

The Appendix provides the 2018 Supplemental Health Care Exhibits of BCBSAL's 2018 Annual filing. The data in the Appendix do not equal the experience period data (year 2018) used in the URRT in the development of 2020 rates due to differences in requirements, instructions, and timing. For example, the URRT excludes Grandfathered coverages which are included in the Supplemental Health Care Exhibits.

## Section 4: Benefit Categories

Claims in the experience period were assigned to one of the following categories based on indicators (e.g. location of service, type service, claim form UB04/CMS 1500, etc.) associated with the claim data. These assignments mostly follow the definitions given below.

## Inpatient Hospital (Utilization Unit: Days)

Includes non-capitated facility services for medical, surgical, maternity, mental health and substance abuse, and other services provided in a facility setting on an inpatient basis and billed by the facility.

## Outpatient Hospital (Utilization Unit: Services)

Includes non-capitated facility services for surgery, emergency room, lab, radiology, therapy, observation and other services provided in a facility setting on an outpatient basis and billed by the facility.

## Professional (Utilization Unit: Services)

Includes non-capitated primary care, specialist, laboratory, radiology, and other professional services that are billed directly by the provider.

Other Medical (Utilization Unit: Services)
Includes non-capitated ambulance, home health care, therapy, DME, chiropractic, prosthetics, supplies, and other services as well as all out-of-network services.

## Capitation (Utilization Unit: Benefit Period)

Includes all services provided under capitated arrangements.

## Prescription Drug (Utilization Unit: Prescriptions)

Includes drugs dispensed by a pharmacy. This amount is net of rebates received from PBM.

## Section 5: Trend Factors

BCBSAL cost and utilization projection trends by benefit category are determined by examining experience trends, and incorporating knowledge of provider reimbursement arrangements, utilization patterns by benefit category, and any pending changes of reimbursement or utilization. Exhibit 5.1 shows the components of trend broken into Year 1 (2019) and Year 2 (2020). Trends were selected using actuarial judgement with considerations for changes in demographics, benefits, seasonality, and one-time events.

| Exhibit 5.1 Underlying Trend Factor Development |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Year 1 Trend |  | Year 2 Trend |  |
|  | January - December 2019 | January - December 2020 |  |  |
| Benefit Category | Cost | Utilization | Cost | Utilization |
| Inpatient |  |  |  |  |
| Outpatient |  |  |  |  |
| Professional |  |  |  |  |
| Other Medical |  |  |  |  |
| Capitation |  |  |  |  |
| Prescription Drug |  |  |  |  |
| Composite |  |  |  |  |

Since the current URRT instructions do not define a methodology for reflecting the change in allowed cost due to the expected shift in distribution of members by product between the experience period and the projection period, BCBSAL elected to adjust the underlying utilization trends for all benefit categories excluding Capitation. Exhibit 5.2 shows the calculation for value of the change in product mix. The allowed relativities used were derived from the Milliman Managed Care Rating Model, which was calibrated to BCBSAL's Individual experience.


| 2018 Weighted Average Modeled Allowed Relativity |
| :--- |
| 2019 Weighted Average Modeled Allowed Relativity |
| 2020 Weighted Average Modeled Allowed Relativity |


| Year 1 Product Mix Trend Factor |
| :--- |
| Year 2 Product Mix Trend Factor |

Exhibit 5.3 shows the product mix adjusted trend factors by benefit category for Year 1 and Year 2. This exhibit combines information from Exhibits 5.1 and 5.2.

| Exhibit 5.3 URRT Trend Factors |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Year 1 Trend |  | Year 2 Trend |  |
|  | January - December 2019 |  | January - December 2020 |  |
| Benefit Category | Cost | Utilization | Cost |  |
| Utilization |  |  |  |  |
| Inpatient |  |  |  |  |
| Outpatient |  |  |  |  |
| Professional |  |  |  |  |
| Other Medical |  |  |  |  |
| Capitation |  |  |  |  |
| Prescription Drug |  |  |  |  |
| Composite |  |  |  |  |

## Section 6: Morbidity Adjustment

BCBSAL developed the expected Individual Market morbidity factor for 2020 based on available data on Individual Market members through May 2019. The following is the list of considerations that went into the morbidity factor development.

## $\underline{2018 \text { to } 2019 \text { considerations }}$

- Projected enrollment distribution changes by cohort increase morbidity (cohort analysis is described later in this section)

- Special Enrollment Period members are expected to increase morbidity throughout the year.
- Lapses from healthier members are expected throughout the year, especially if they do not receive a premium subsidy.
- Newly offered Short-Term Limited Duration plans, Association Health Plans, and the repeal of the individual mandate could have an impact in late 2019.


## 2019 to 2020 considerations

- Projected enrollment distribution changes by cohort increase morbidity:
- Short-Term Limited Duration plans, integrating HRAs with Individual plans, and the repeal of the individual mandate will continue to impact morbidity in 2020. It is expected that those members leaving the ACA Individual market will have lower claims cost than average.
- Larger rate increases for non-QHP silver plans could drive higher adverse selection by members not eligible for Advanced Premium Tax Credits.

A high level summary of the morbidity factor development is shown in Exhibit 6.1.

| Exhibit 6.1: Projected Morbidity Factor |  |
| :--- | :--- |
|  | Factor |
| 2019 vs 2018 morbidity factor |  |
| 2020 vs 2019 morbidity factor |  |
| Total Morbidity Adjustment |  |

Cohort Analysis Process
For the cohort analysis members were assianed into cohorts in the following order:

by year can be seen in Exhibit 6.2.

## Exhibit 6.2: Distribution of Member Months by Cohort



## Cohort Analysis Summary

To determine the changes in the morbidity factors by cohort, BCBSAL segmented the changes into multiple time periods and additional cohorts.





Using the cohort analysis, the total morbidity change from 2018 to 2019 is $\square$
Continuing the cohort analysis into 2020 results in a projected morbidity change of for 2020 vs. 2019.

The Morbidity Adjustment used in Worksheet 1 of the URRT is as shown in Exhibit 6.1.

## Section 7: Demographic Shift

Demographic changes were estimated using BCBSAL's geographic area factors, the State Established Age Curve, and other rating factors along with projected member months.

## Area Factor Adjustment

The rating areas used are the Alabama geographic rating areas listed in Appendix A of the State of Alabama Department of Insurance Bulletin No. 2013-04.

The rating factors by area were developed originally for 2019 and have been in place since that time. The 2020 area factors were not changed from the 2019 area factors. BCBSAL developed these rating area factors using three years of normalized Individual metallic claims data. BCBSAL calculated average allowed PMPMs by area using experience data from _In order to reflect delivery cost differences only, BCBSAL normalized the data using to adjust for differences in population morbidity. The data was also normalized for benefit plan mix and the impact of large claimants.

BCBSAL also considered the following:

- Geographic proximity of rating areas,
- Consistency of the data across the and
- The resulting rate impact for renewing policies from changing the area factors.

Exhibit 7.1 shows the numerical development of the "2018 Experience Period Average Area Factor" of which was developed as the weighted average of the "Area Factors" using the 2018 membership across rating areas as weights.

Exhibit 7.1 also shows the numerical development of the " 2020 Projection Period Average Area Factors" of which was developed as the weighted average of the "Area Factors" using the projected 2020 membership across rating areas as weights.

The projected 2020 membership distribution across rating areas is assumed to be identical to that of June 2019.

Exhibit 7.1: Area Factor Adjustment

| MSA | Rating Area | Area Factors | Actual 2018 <br> Enrollment <br> Distribution | Projected 2020 <br> Enrollment <br> Distribution |
| :---: | :---: | :---: | :---: | :---: |
| Anniston-Oxford, AL | Rating Area 1 |  |  |  |
| Auburn-Opelika, AL | Rating Area 2 |  |  |  |
| Birmingham-Hoover, AL | Rating Area 3 |  |  |  |
| Columbus, GA-AL | Rating Area 4 |  |  |  |
| Decatur, AL | Rating Area 5 |  |  |  |
| Dothan, AL | Rating Area 6 |  |  |  |
| Florence-Muscle Shoals, AL | Rating Area 7 |  |  |  |
| Gadsden, AL | Rating Area 8 |  |  |  |
| Huntsville, AL | Rating Area 9 |  |  |  |
| Mobile, AL | Rating Area 10 |  |  |  |
| Montgomery, AL | Rating Area 11 |  |  |  |
| Tuscaloosa, AL | Rating Area 12 |  |  |  |
| Non-MSA Area, AL | Rating Area 13 |  |  |  |
| Total |  |  |  |  |
| 2018 Experience Period Average Area Factor |  |  |  |  |
| 2020 Projection Period Average Area Factor |  |  |  |  |
| Area Factor Adjustment |  |  |  |  |

## Age Factor Adjustment

BCBSAL used the State established 2020 age rating curve, which is equivalent to the 2017 HHS Default Standard Age Curve in calculating both the average experience period age factor and the average projection period age factor. The average projection period age factor was calculated by analyzing historical membership, average age factor and monthly percentage change in average age. This development can be seen in Exhibits 7.2 and 7.3.

In the exhibits, the Monthly Change is the actual change in the total average age factor by month. BCBSAL used the Monthly Change impact in the historical data as a basis for the Monthly Change impact in the projected data. The 2020 projection period average age factor is a weighted average of the projected monthly average age factor and the projected total enrollment by month.

Exhibit 7.2: Historical Average Age Factor Change Analysis

```
Exhibit 7.3: Projected Average Age Factor Changes
```

| 2018 Experience Period Average Age Factor |
| :---: |
| 2020 Projection Period Average Age Factor |
| Age Factor Adjustment |

## Tobacco Factor Adjustment

The experience period tobacco factor was developed using 2018 enrollment by tobacco usage status and exchange status. The latter split of 2018 enrollment was used to see if the distribution of tobacco and non-tobacco users varies by that characteristic. Exhibit 7.4 provides detailed information concerning the development of the 2018 average tobacco factor.

| Exhibit 7.4: 2018 Experience Period Average Tobacco Factor |  |  |  |
| :--- | :--- | :--- | :--- |
| Tobacco <br> User | Exchange <br> Status | Member <br> Months | Tobacco <br> User |
| Yes | On Exchange |  |  |
| No | On Exchange |  |  |
| Yes | Off Exchange |  |  |
| No | Off Exchange |  |  |
| 2018 Average Tobacco Factor |  |  |  |
| \% of Total Enrollment on Exchange |  |  |  |
| 2018 On Exchange \% Tobacco User |  |  |  |
| 2018 Off Exchange \% Tobacco User |  |  |  |

BCBSAL used experience data showing the average percentage of tobacco users by year for On Exchange vs. Off Exchange to make assumptions about this distribution for 2020. Results are shown in Exhibit 7.5.

| Exhibit 7.5: Percentage of Tobacco Users |  |  |
| :---: | :---: | :---: |
| Year | On <br> Exchange | Off <br> Exchange |
| 2014 |  |  |
| 2015 |  |  |
| 2016 |  |  |
| 2017 |  |  |
| 2018 |  |  |
| 2019 (Jan-June) |  |  |
| 2020 (assumed) |  |  |

The projection period tobacco factor $\square$ was developed by combining the assumptions above for percentage of tobacco users and BCBSAL's projected 2020 enrollment by on exchange and off exchange. The numerical development for the 2020 projected average tobacco factor can be found in Exhibit 7.6.

| Exhibit 7.6: $\mathbf{2 0 2 0}$ Projection Period Average Tobacco Factor |  |  |  |
| :--- | :--- | :--- | :--- |
| Tobacco <br> User | Exchange <br> Status | Member <br> Months | Tobacco <br> User |
| Yes | On Exchange |  |  |
| No | On Exchange |  |  |
| Yes | Off Exchange |  |  |
| No | Off Exchange |  |  |
| 2020 Average Tobacco Factor |  |  |  |
| \% of Total Enrollment on Exchange |  |  |  |
| 2020 On Exchange \% Tobacco User |  |  |  |
| 2020 Off Exchange \% Tobacco User |  |  |  |

The calculation for the adjustment was done by dividing the 2020 average tobacco factor by the 2018 average tobacco factor (shown below).

## Section 8: Plan Design Changes

BCBSAL made changes to cost sharing requirements, which were made to each plan both to maintain Actuarial Values within the appropriate de minimis ranges and to keep up with changes in the cost and utilization of medical care. The value of these changes for each plan was calculated by using the Milliman Managed Care Rating Model, which was calibrated to BCBSAL's Individual experience, to model both the 2018 and 2020 benefits. The difference between these two values is the difference due only to the change in cost sharing and can be seen in Exhibit 8.1. All benefits covered in the experience period will also be covered in the projection period.


The overall value for the cost sharing changes is calculated in Exhibit 8.2. The Impact of Cost Sharing Changes on Allowed is 1 plus the Value of Cost Sharing Changes from 2018 to 2020 found in Exhibit 8.1.

| Exhibit 8.2: Allowed Impact of Cost Sharing Changes |  |  |
| :--- | :--- | :--- |
| Plan Name | \% 2018 Total <br> Allowed Claims | Impact of Cost Sharing <br> Changes on Allowed |
| Blue Value Gold |  |  |
| Blue HSA Gold |  |  |
| Blue Cross Select Gold |  |  |
| Blue Secure Silver |  |  |
| Blue Value Silver |  |  |
| Blue Cross Select Silver |  |  |
| Blue Saver Silver |  |  |
| Blue Saver Bronze |  |  |
| Blue HSA Bronze |  |  |
| Blue Protect |  |  |
| Allowed Impact of Cost Sharing Changes |  |  |
| Total Decrease due to Cost Sharing Changes |  |  |

## Section 9: Manual Rate Adjustments

No manual rate was needed as BCBSAL's experience period claims are deemed fully credible as discussed in Section 10: Credibility of Experience.

## Section 10: Credibility of Experience

BCBSAL has assigned full credibility to the Base Period Experience in the Individual URRT as this experience is comprised of member months in 2018 which is equivalent to life years.

This assignment of full credibility is consistent relative to:
(1) Actuarial Standards of Practice \#25, specifically section 3.4, "Professional Judgment," states, "...in some situations, an acceptable procedure for blending the subject experience with the relevant experience may be based on the actuary assigning full, partial, or zero credibility to the subject experience without using a rigorous mathematical model," and
(2) MLR standard of 75,000 life years for full credibility as stated in 45 CFR Part 158, §158.232(b)(2).

## Section 11: Establishing the Index Rate

Information contained in the section may not calculate exactly to the final results indicated due to rounding.

## Experience Period Index Rate

Exhibit 11.1 provides details around the development of BCBSAL's 2018 Individual ACA Index Rate.

## Exhibit 11.1: Calculation of Experience Period Index Rate

|  | A | B | C | $\mathrm{D}=\mathrm{B} / \mathrm{C} *$ <br> 12000 | $\mathrm{E}=\mathrm{A} / \mathrm{B}$ | $\mathrm{F}=\mathrm{D} * \mathrm{E} /$ <br> 12000 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Category | Allowed Claims | Utilization | Member <br> Months | Utilization/1000 | Cost/Service | Experience <br> Period Index <br> Rate PMPM |
| Inpatient Hospital |  |  |  |  |  |  |
| Outpatient Hospital |  |  |  |  |  |  |
| Professional |  |  |  |  |  |  |
| Other Medical |  |  |  |  |  |  |
| Capitation |  |  |  |  |  |  |
| Prescription Drug |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

The Index Rate equals the allowed claims PMPM from the experience period less non-EHB claims (\$0.00 PMPM). There were no non-EHBs covered in the experience period.

Experience Period Index Rate PMPM =

## Projection Period Index Rate

BCBSAL applied the Trend Factors of Exhibit 5.3 in Exhibit 11.2 to the Experience Period Index Rate PMPM for EHBs to develop the Trended EHB Allowed Claims PMPM.

| Exhibit 11.2: Trending EHB Allowed Claims PMPM |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F = A*B*C*D*E |
|  | Experience <br> Period <br> Index Rate <br> PMPM | Year 1 Cost <br> Trend | Year 1 <br> Utilization <br> Trend | Year 2 Cost <br> Trend | Year 2 <br> Utilization <br> Trend | Trended EHB <br> Allowed Claims <br> PMPM |
| Benefit Category |  |  |  |  |  |  |

The Cost and Utilization Trend factors are in total applied for the 24 months from the mid-point of the experience period to the mid-point of the projection period. For example, the Trended EHB Allowed Claims PMPM for Outpatient Hospital is calculated as follows:

BCBSAL applied the Projection Factors in Exhibit 11.3 (as described in Section 6: Morbidity Adjustment, Section 7: Demographic Shift, and Section 8: Plan Design Changes) to the trended EHB allowed claims PMPM to develop the projection period allowed cost PMPM.

| Exhibit 11.3: Calculation of Projection Period Index Rate |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | $\mathrm{F}=\mathrm{A} * \mathrm{~B} * \mathrm{C}^{*} \mathrm{D} * \mathrm{E}$ |
| Benefit Category | Trended EHB <br> Allowed Claims <br> PMPM | Morbidity <br> Adjustment | Demographic <br> Shift | Plan <br> Design <br> Changes | Other | Projection Period <br> Index Rate |
| Inpatient Hospital |  |  |  |  |  |  |
| Outpatient Hospital |  |  |  |  |  |  |
| Professional |  |  |  |  |  |  |
| Other Medical |  |  |  |  |  |  |
| Capitation |  |  |  |  |  |  |
| Prescription Drug |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

The Projection factors are in total applied for the 24 months from the mid-point of the experience period to the mid-point of the projection period. For example, the Projection Period Allowed Claims PMPM for Prescription Drug is calculated as follows:

Allowed Claims PMPM for the Projection Period is $\square$, the sum of the Projection Period PMPMs by benefit category shown in Exhibit 11.3. There will be no non-EHBs covered in the Individual Market during 2020, and as described in Section 10, BCBSAL has assigned full credibility to its base period experience and no manual rate adjustment is necessary. Therefore, the Index Rate for the Projection Period is also

The Trended EHB Allowed Claims PMPM in Exhibit 11.2 and the Projected Index Rate in Exhibit 11.3 do not match exactly to the Trended EHB Allowed Claims PMPM and the Projected Index Rate in the URRT due to URRT rounding requirements.

## Section 12: Development of the Market-wide Adjusted Index Rate

The Market Adjusted Index Rate is calculated as the index rate adjusted for all allowable market-wide modifiers, including reinsurance, risk adjustment, and the exchange user fee adjustment. This calculation is shown in Exhibit 12.1. The Market Adjusted Index Rate in Exhibit 12.1 does not match exactly to the Market Adjusted Index Rate in the URRT due to URRT rounding requirements.

| Exhibit 12.1: Calculation of 2020 Market Adjusted Index Rate |
| :--- |
| Projected 2020 Index Rate |
| Reinsurance |
| Risk Adjustment Payment/Charge |
| Exchange User Fee Adjustment |
| Market Adjusted Index Rate |

## Reinsurance

There are no expected reinsurance recoveries for 2020.

## Experience Period Risk Adjustment

The risk adjustment transfer for the 2018 BCBSAL Individual Market is listed in Exhibit 12.2. As published by CMS on 6/28/2019, this is the amount BCBSAL will receive for 2018 net of HighCost Risk Pool payments and charges.

| Exhibit 12.2: 2018 Risk Adjustment Transfer |  |  |
| :--- | ---: | ---: |
| Member Months | Transfer Payment | Transfer on PMPM Basis |
|  | $\$ 2,913,442$ |  |

## Projected Risk Adjustments PMPM

BCBSAL expects a recovery of
PMPM in 2020 from the risk adjustment program, based on the following:


- BCBSAL assumes a statewide average premium similar to BCBSAL's average premium, dampened by $14 \%$ for administrative costs.

- Risk adjustment transfers will be altered for high-cost enrollees in 2020. Individual Market issuers will be reimbursed for $60 \%$ of paid claims in excess of $\$ 1$ million for any
such enrollees, while all Individual Market issuers nationwide will be assessed a small uniform percent of premium.


In the development of the market adjusted index rate, the expected risk adjustment transfer will be applied to the index rate on an allowed claims basis. To calculate the allowed PMPM, the risk adjustment transfer estimate $\quad$ PMPM was divided by the paid to allowed ratio

## Exchange User Fee

The exchange user fee adjustment in the Market Adjusted Index Rate calculation is on an allowed basis. The exchange user fee on an incurred basis is $\quad$ of premium. Exhibit 12.3 provides the detailed development of the exchange user fee on an allowed basis.


## Section 13: Actuarial Value and Cost Sharing

## Induced Utilization Adjustment Factors

The induced utilization adjustment factors are used to account for the expected utilization differences due to differences in cost sharing. They are the induced utilization of the plan relative to the induced utilization of the total Individual Market. They were developed using the Milliman Managed Care Rating Model using a standard population and claims experience normalized for risk, area, network, and large claims. This demonstrates the expected utilization differences due to cost-sharing factors alone, independent of health status. Induced Utilization factors are shown in column C of Exhibit 16.1.

## Paid to Allowed Adjustment Factors

The 2020 average paid to allowed factor is calculated by projecting paid to allowed ratios and allowed PMPMs by plan. Unrounded values were used throughout this section.

Exhibit 13.1 shows the development of the each plan's Projected 2020 Paid to Allowed Ratio. The paid amount used in this development is assuming all members are on the standard plan.

*Blue Saver Silver is new in 2020.

The following items in Exhibit 13.1 were derived from the Milliman Managed Care Rating Model which was calibrated to BCBSAL's Individual experience:

- Estimated Impact of Leveraging (Column B),
- Estimated Impact of Cost Sharing Changes (Column C), and
- Increase for Higher Expected Morbidity (Column D).

The highlighted value in Exhibit 13.1 indicates that the plan will be new in 2020. The Projected 2020 Paid to Allowed Ratio was estimated using experience of similar plans and adjusting for the expected differences in paid to allowed ratios between those plans due to differences in benefit design. These expected differences were derived from the Milliman Managed Care Rating Model, which was calibrated to BCBSAL's Individual Market experience.

Exhibit 13.2 shows the development of the each plan's Projected 2020 Allowed PMPM.

*Blue Saver Silver is new in 2020.

2018 (Actual) Allowed PMPMs shown in Exhibit 13.2 were adjusted for trend, cost sharing changes, and morbidity in order to project to a 2020 allowed PMPM basis. The trend factor (column B) applies two years of the composite trend factor. The impact of cost sharing changes (column C) was derived from the Milliman Managed Care Rating Model, which was calibrated to BCBSAL's Individual experience. The impact due to change in morbidity (column D) was developed in Section 6.

The highlighted value in Exhibit 13.2 indicates that the plan will be new in 2020. The Projected 2020 Allowed PMPM was estimated using experience of similar plans and adjusting for the expected differences in allowed PMPM between those plans due to differences in benefit
design. These expected differences were derived from the Milliman Managed Care Rating Model, which was calibrated to BCBSAL's Individual Market experience.

2018 (Actual) Paid to Allowed Ratios (in Exhibit 13.1) and 2018 (Actual) Allowed PMPMs (in Exhibit 13.2) by plan exclude data for capitated benefits, drug rebates, and medical rebates. These items are reflected in the total, shown in the Adjustment for Drug Rebates and Other in Exhibit 13.3 below.

| Exhibit 13.3: Paid to Allowed Ratio |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | $\mathrm{D}=\mathrm{A} \times \mathrm{B} \times \mathrm{C}$ | $\mathrm{E}=\mathrm{A} \times \mathrm{B}$ |
| Plan Name | Projected <br> 2020 <br> Member <br> Months | Projected <br> 2020 <br> Allowed <br> PMPM | Projected <br> 2020 <br> to Allowed <br> Ratio | Projected Paid <br> Amount <br> (Numerator) | Projected <br> Allowed <br> Amount <br> (Denominator) |
| Blue Value Gold |  |  |  |  |  |
| Blue HSA Gold |  |  |  |  |  |
| Blue Cross Select Gold |  |  |  |  |  |
| Blue Secure Silver |  |  |  |  |  |
| Blue Value Silver |  |  |  |  |  |
| Blue Cross Select Silver |  |  |  |  |  |
| Blue Saver Silver |  |  |  |  |  |
| Blue Saver Bronze |  |  |  |  |  |
| Blue HSA Bronze |  |  |  |  |  |
| Blue Protect |  |  |  |  |  |
| Total |  |  |  |  |  |
| Adjustment for Drug Rebates and Other |  |  |  |  |  |
| Total Adjusted |  |  |  |  |  |

Exhibit 13.4 shows the calculation for the Paid to Allowed Adjustment Factor. The Paid to Allowed Adjustment Factor is the Modeled 2020 Paid to Allowed Ratio by plan multiplied by the 2020 Projected Total Paid to Allowed Ratio calculated in Exhibit 13.3 relative to the Total Modeled 2020 Paid to Allowed Ratio.

| Exhibit 13.4: Paid to Allowed Adjustment Factors |  |  |  |
| :---: | :---: | :---: | :---: |
|  | A | B | $\mathrm{C}=\mathrm{A} / \mathrm{A}$ (Total) $\times \mathrm{B}$ |
| Plan Name | Modeled 2020 Paid to Allowed Ratio | 2020 Projected Total Paid to Allowed Ratio | Paid to Allowed Adjustment Factor |
| Blue Value Gold |  |  |  |
| Blue HSA Gold |  |  |  |
| Blue Cross Select Gold |  |  |  |
| Blue Secure Silver |  |  |  |
| Blue Value Silver |  |  |  |
| Blue Cross Select Silver |  |  |  |
| Blue Saver Silver |  |  |  |
| Blue Saver Bronze |  |  |  |
| Blue HSA Bronze |  |  |  |
| Blue Protect |  |  |  |
| Total |  |  |  |

## CSR Adjustment Factor

Given the federal government will not fund the CSR program in 2020, BCBSAL has made provisions in the development of its Plan Adjusted Index Rates.


A small amount of what would have been the 2020 CSR amounts are related to limited cost sharing and no cost sharing CSR variation plans for eligible American Indians and Alaska Natives for all exchange plans. These CSR amounts are projected to be $\quad$ of incurred claims based on 2018 experience.



## Exhibit 13.5: Calculation of QHP Silver CSR Adjustment Factor

Projected CSR amounts by QHP silver plan variation are calculated by developing projected 2020 allowed PMPMs, paid to allowed ratios with and without CSR funding, and average members.

The projected allowed PMPMs in column A of Exhibit 13.5 exclude drug rebates. The projections in column A were developed from the 2018 allowed PMPMs by plan. The projected paid to allowed ratios were developed from the 2018 paid to allowed ratios by plan with modeled impacts of trend, cost sharing benefit changes, and change in morbidity between the 2018 and 2020 plans. The projected 2020 average members by plan variation were developed from actual enrollment through June 2019, historical changes in enrollment by plan variation, and expected changes in enrollment by plan variation.

13.6 have been taken from Exhibit 13.5.

The historical relativity of BCBSAL's loss ratio of QHP silver plans with CSR funding adjusted for drug rebates, and BCBSAL's entire individual ACA block of business is shown in line (c) as

This indicates the loss ratio of QHP silver plans has been historically about
 that of the entire block.

The factor of is developed by dividing row (a) by row (b) and multiplying that result by row (c). Multiplying by row (c) adjusts the calculation such that the additional premium and claims resulting from CSR being unfunded in 2020 do not change the loss ratio of the entire individual ACA block of business.

This projected impact has been combined with the projected impact for the limited cost sharing and no cost sharing CSR variation plans for eligible American Indians and Alaska Natives as shown in row (e) to develop the QHP Silver Plan CSR Adjustment Factor of as shown in row (f).

Exhibit 13.6: Calculation of QHP Silver Plans CSR Adjustment Factor

## Section 14: Administrative Costs

BCBSAL evaluated administrative expenses for all lines of business as well as the Individual ACA line of business. Administrative expenses were reviewed on a per capita basis and on a percent of premium basis for prior time periods. The administrative expense assumption was developed from this analysis and converted to a percent of premium. Considerations for the 2020 administrative expense assumption include, but are not limited to:

- Administrative expenses for the corporation, and historical changes,
- Administrative expenses by line of business, and expenses allocated to the Individual line of business, and
- Ongoing maintenance, requirements, and future improvements in health plan administration (for the Individual ACA market), and medical management programs applicable to the Individual market.


BCBSAL does not vary non-benefit expense components by plan.

Exhibit 14.1 shows the non-benefit expense components for 2020. Assumptions for 2019 are listed for reference only.

| Exhibit 14.1: Components of Total URRT Retention |  | Retention Factors |  |
| :--- | :---: | :---: | :---: |
| Component | 2019 | $\mathbf{2 0 2 0}$ |  |
|  |  |  |  |
| Contribution to Surplus \& Risk Margin |  |  |  |
| Taxes and Fees (from Exhibit 14.2) |  |  |  |
| Total URRT Retention |  |  |  |

URRT retention components are rounded to four decimal places (or two decimal places for a number expressed as a percentage).

Exhibit 14.2 shows the taxes and fees components for 2020. The taxes and fees components for 2019 are listed for reference only.

| Exhibit 14.2: Components of Taxes and Fees |  |  |
| :--- | :---: | :---: |
| Component | Retention Factors |  |
|  | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 2 0}$ |
|  | $1.600 \%$ | $1.600 \%$ |
| Health Insurer Fee |  |  |
| Risk Adjustment User Fee $^{\text {a }}$ |  |  |
| Exchange User Fee ${ }^{\text {b }}$ |  |  |
| Total Taxes and Fees |  |  |

${ }^{a}$ Risk Adjustment User Fee was excluded from Taxes and Fees in 2019, included in 2020
${ }^{\text {b }}$ Exchange User Fee was included in Taxes and Fees in 2019, in 2020 Exchange User Fee of of premium is included in the Market-wide Adjusted Index Rate development in Section 12

Totals for taxes and fees are rounded to four decimal places (or two decimal places for a number expressed as a percentage).

Taxes and Fees (expressed as a percent of premium):

State Taxes - state premium tax established by state law as $1.600 \%$ percent of premium.

- State Premium Tax
1.600\%

ACA Taxes and Fees - applicable to the Individual Market as defined by the ACA.

- Health Insurer Fee

Health Insurer Fee established by Title IX of the Affordable Care Act, and is allocated by each insurer's share of nationwide premium; fee is not taxdeductible. Assumption calculated as estimated portion of total tax for 2020 that is attributable to BCBSAL as a percent of premium, grossed up for federal income tax.

- Risk Adjustment User Fee

The HHS Notice of Benefit and Payment Parameters for 2020 established the 2020 risk adjustment user fee at $\$ 2.16$ PMPY or $\$ 0.18$ PMPM. This converts to approximately of BCBSAL's 2020 projected individual non-grandfathered premium.

## Section 15: Other Plan Level Adjustments

## Provider Network Adjustment

The total provider network factor for each plan is the product of any applicable plan level adjustments. The calculated provider network factor was then adjusted so that the member month and allowed weighted average provider network factor is 1.0000 . Exhibit 15.1 shows the calculation. The in column C was calculated by weighting the provider network factors in column C by member months (column A) and allowed relativities (column B).


## Catastrophic Factor

Using the Milliman Managed Care Rating Model, BCBSAL modeled the Catastrophic plan benefits using standard demographic assumptions and then modeled the benefits using expected demographics for the Catastrophic plan. The modeled incurred PMPM using expected demographics for the Catastrophic plan was lower than the modeled incurred PMPM using standard demographics.

CMS age factors only account for a reduction to premium between the standard demographics and the expected catastrophic demographics. The catastrophic factor is used to account for the additional premium decrease needed to reflect the full $\square$ difference between the two populations.

This factor is calculated as Catastrophic factor =

The calculated catastrophic factor was then adjusted so that the member month and allowed weighted average catastrophic factor is 1.0000 . Exhibit 15.2 shows the calculation. The n was calculated by weighting the catastrophic factors in column C by member months (column A) and allowed relativities (column B).

| Exhibit 15.2: Calculation of Adjusted Catastrophic Factor Adjustments |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D = C / C(Total) |
| Plan Name | 2020 <br> Projected <br> Member <br> Months | Induced Utilization Adjustment Factor | Catastrophic Factor | Catastrophic Factor Adjusted |
| Blue Value Gold |  |  |  |  |
| Blue HSA Gold |  |  |  |  |
| Blue Cross Select Gold |  |  |  |  |
| Blue Secure Silver |  |  |  |  |
| Blue Value Silver |  |  |  |  |
| Blue Cross Select Silver |  |  |  |  |
| Blue Saver Silver |  |  |  |  |
| Blue Saver Bronze |  |  |  |  |
| Blue HSA Bronze |  |  |  |  |
| Blue Protect |  |  |  |  |
| Total |  |  |  |  |

## Section 16: Plan Adjusted Index Rates

The Plan Adjusted Index Rates were developed from the Market Adjusted Index Rate using the following adjustment factors:

- Actuarial value and cost-sharing design (Section 13)
- Paid to allowed adjustment factor,
- Expected utilization differences due to differences in cost sharing labeled below in Exhibit 16.1 as induced utilization, and
- CSR adjustment factor to fund the CSR program in 2020.
- Adjustment for administrative costs excluding exchange user fees (Section 14)
- Other plan level adjustments (Section 15)
- Provider Network
- Impact of specific eligibility categories for the catastrophic plan

Exhibit 16.1 provides details for the plan-specific plan adjusted index rate calculations. Unrounded values were used to calculate the Plan Adjusted Index Rates. The Plan Adjusted Index Rates in Exhibit 16.1 do not match exactly to the Plan Adjusted Index Rates in the URRT due to URRT rounding requirements.

Exhibit 16.1: Calculation of Plan Adjusted Index Rates

|  | A | B | C | D | E | F | G | H | $\begin{aligned} & I=B \times C x \\ & D \times E \times F x \\ & G /(1-H) \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan Name | Projected Member Months | Market Adjusted Index Rate | Induced Utilization Adjustment Factor | Paid to <br> Allowed Adjustment Factor | CSR <br> Adjustment Factor | Provider Network | Catastrophic Factor | Admin Costs (\% of Premium) | Plan Adjusted Index Rates |
| Blue Value Gold |  |  |  |  |  |  |  |  |  |
| Blue HSA Gold |  |  |  |  |  |  |  |  |  |
| Blue Cross Select Gold |  |  |  |  |  |  |  |  |  |
| Blue Secure Silver |  |  |  |  |  |  |  |  |  |
| Blue Value Silver |  |  |  |  |  |  |  |  |  |
| Blue Cross Select Silver |  |  |  |  |  |  |  |  |  |
| Blue Saver Silver |  |  |  |  |  |  |  |  |  |
| Blue Saver Bronze |  |  |  |  |  |  |  |  |  |
| Blue HSA Bronze |  |  |  |  |  |  |  |  |  |
| Blue Protect |  |  |  |  |  |  |  |  |  |

## Section 17: Calibration

The Plan Adjusted Index Rates were calibrated for age and area factors.

## Age Calibration:

The plan adjusted index rates were calibrated by a projected average age factor (using the State Established 2020 Age Curve) of This factor is different from the 2020 projected average age factor because it is adjusted to account for the distribution of members expected to pay no premium due to the cap of the three oldest child dependents under age 21. Monthly adjusted average age factors were calculated by applying a factor of zero for the members over the child dependent cap. These were compared to the monthly average age factors calculated in Section 7. The average percent difference between the two factors was , which can be seen in Exhibit 17.1. This difference was applied to the projected average age factors in Section 7 to calculate the average age factors adjusted for members expected to pay no premium due to the child dependent cap. This calculation is shown in Exhibit 17.2. The 2020 Projection Period Average Age Calibration Factor of was then derived by calculating a member weighted average of the monthly 2020 adjusted average age factors.

Exhibit 17.1: Historical Adjusted Average Age Factors
$\square$

## Area Calibration:

The plan adjusted index rates were also calibrated for the projected average geographic area factor of The details of the development of BCBSAL's projected Individual 2020 average area factor of are shown in Section 7.

## Tobacco Calibration

The plan adjusted index rates were also calibrated for the projected average tobacco factor of . The details of the development of BCBSAL's projected Individual 2020 average tobacco factor of $\quad$ are shown in Section 7.

## Calibrated Plan Adjusted Index Rates

The calibrated plan adjusted index rate is the plan adjusted index rate divided by the product of the age curve calibration, area calibration, and tobacco calibration factors. Exhibit 17.3 shows the calculation of the calibrated plan adjusted index rates, which equal the 21 year old, rating area 3 (i.e., Birmingham - MSA which has an area factor of 1.000), non-tobacco premium rates for each plan. The Calibrated Plan Adjusted Index Rates in Exhibit 17.3 do not match exactly to the Calibrated Plan Adjusted Index Rates in the URRT due to URRT rounding requirements.

Exhibit 17.3: Calculation of Calibrated Plan Adjusted Index Rates

|  | A | B | C | D | E = A / B/C / D |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Plan Name | Plan <br> Adjusted <br> Index Rates | Age Curve <br> Calibration <br> Factor | Area <br> Calibration <br> Factor | Calibrated Plan <br> Tobacco <br> Adjustment | Rdjusted Index <br> Rates |
| Blue Value Gold |  |  |  |  |  |
| Blue HSA Gold |  |  |  |  |  |
| Blue Cross Select Gold |  |  |  |  |  |
| Blue Secure Silver |  |  |  |  |  |
| Blue Value Silver |  |  |  |  |  |
| Blue Cross Select Silver |  |  |  |  |  |
| Blue Saver Silver |  |  |  |  |  |
| Blue Saver Bronze |  |  |  |  |  |
| Blue HSA Bronze |  |  |  |  |  |
| Blue Protect |  |  |  |  |  |

## Section 18: Consumer Adjusted Premium Rate Development

The Consumer Adjusted Premium Rate is calculated by applying the appropriate area factor, age factor, and tobacco factor to the Calibrated Plan Adjusted Index Rate for a particular plan. The Calibrated Plan Adjusted Index Rates can be found in Section 17.

Below is an example of how to calculate the Consumer Adjusted Premium Rate

- 40 year-old
- Huntsville MSA
- Blue Secure Silver
- Non-smoker

Blue Secure Silver Calibrated Plan Adjusted Index Rate
x Huntsville MSA factor
x 40 year-old age factor
x Non-tobacco factor
Consumer Adjusted Premium Rate


## Applicable Rating Factors

Area Premium Factors: The rating areas used are the Alabama geographic rating areas listed in the State of Alabama Department of Insurance Bulletin No. 2013-04, attached in the Appendix of this memorandum. Area premium factors are shown in Exhibit 18.1

| Exhibit 18.1: Rating Area Premium Factors |  |  |
| :--- | :--- | :--- |
| MSA | Rating Area | Factor |
| Anniston-Oxford, AL | Rating Area 1 |  |
| Auburn-Opelika, AL | Rating Area 2 |  |
| Birmingham-Hoover, AL | Rating Area 3 |  |
| Columbus, GA-AL | Rating Area 4 |  |
| Decatur, AL | Rating Area 5 |  |
| Dothan, AL | Rating Area 6 |  |
| Florence-Muscle Shoals, AL | Rating Area 7 |  |
| Gadsden, AL | Rating Area 8 |  |
| Huntsville, AL | Rating Area 9 |  |
| Mobile, AL | Rating Area 10 |  |
| Montgomery, AL | Rating Area 11 |  |
| Tuscaloosa, AL | Rating Area 12 |  |
| Non-MSA Area, AL | Rating Area 13 |  |

Age Premium Factors: HHS changed the default standard age curve in 2018. BCBSAL is using the age rating curve established in the State of Alabama Department of Insurance Bulletin No. 2019-03 "Age Curve for the Individual and Small Group Health Insurance Market" for the 2020 plan year, which is equivalent to the 2017 HHS Default Standard Age Curve. Exhibit 18.2 shows the 2020 age premium factors.

Exhibit 18.2: Age Premium Factors

| Age | 2020 | Age | 2020 |
| :---: | :---: | :---: | :---: |
| 0-14 | 0.635 | 40 | 1.278 |
| 15 | 0.635 | 41 | 1.302 |
| 16 | 0.635 | 42 | 1.325 |
| 17 | 0.635 | 43 | 1.357 |
| 18 | 0.635 | 44 | 1.397 |
| 19 | 0.635 | 45 | 1.444 |
| 20 | 0.635 | 46 | 1.500 |
| 21 | 1.000 | 47 | 1.563 |
| 22 | 1.000 | 48 | 1.635 |
| 23 | 1.000 | 49 | 1.706 |
| 24 | 1.000 | 50 | 1.786 |
| 25 | 1.004 | 51 | 1.865 |
| 26 | 1.024 | 52 | 1.952 |
| 27 | 1.048 | 53 | 2.040 |
| 28 | 1.087 | 54 | 2.135 |
| 29 | 1.119 | 55 | 2.230 |
| 30 | 1.135 | 56 | 2.333 |
| 31 | 1.159 | 57 | 2.437 |
| 32 | 1.183 | 58 | 2.548 |
| 33 | 1.198 | 59 | 2.603 |
| 34 | 1.214 | 60 | 2.714 |
| 35 | 1.222 | 61 | 2.810 |
| 36 | 1.230 | 62 | 2.873 |
| 37 | 1.238 | 63 | 2.952 |
| 38 | 1.246 | 64 and older | 3.000 |
| 39 | 1.262 |  |  |

Tobacco use Premium Factor: BCBSAL will apply a rating factor of for tobacco users.

Family premiums will equal the sum of individual Consumer Adjusted Premium Rates calculated using the appropriate Calibrated Plan Adjusted Index Rates and the rating factors above, with the total premium charged to a family for child dependents under age 21 capped at the sum of the individual Consumer Adjusted Premium Rates for the three oldest child dependents under age 21.

## Section 19: Projected Loss Ratio

The projected ACA loss ratio for BCBSAL's 2020 Individual Market excluding grandfathered products is calculated below consistent with the federally prescribed MLR methodology of 45 CFR Part 158, §158.221.

$$
\mathrm{MLR}=\frac{i+q-s+(n-r)}{p-(t+f)}+c
$$

Exhibit 19.1 lists the variables, definitions, the values taken from BCBSAL's projections for its 2020 Individual Market excluding grandfathered products, and the MLR Result.

Exhibit 19.1 reflects the adjustments made for the 2020 unfunded CSR.
Exhibit 19.1: MLR Variables, Definitions, Values, and MLR Result

| Variable | Definition | Estimated <br> Value |  |  |
| :---: | :--- | :---: | :---: | :---: |
| i | Incurred claims |  |  |  |
| q | Expenditures on quality improving activities |  |  |  |
| s | Transitional reinsurance receipts |  |  |  |
| n | Risk corridor and risk adjustment related payments |  |  |  |
| r | Risk corridor and risk adjustment related receipts |  |  |  |
| $\mathrm{n}-\mathrm{r}$ | Net federal risk adjustment transfers |  |  |  |
| p | Earned premiums |  |  |  |
| t | Federal and State taxes and assessments |  |  |  |
| f | Licensing \& regulatory fees, incl. transitional reins. <br> contributions |  |  |  |
| $\mathrm{t}+\mathrm{f}$ | Taxes \& Fees, incl. transitional reins. contributions |  |  |  |
| c | Credibility adjustment |  |  |  |
|  | MLR Result ${ }^{1}$ |  |  |  |

[^0]
## Section 20: AV Metal Values

The distinction of whether the AV Metal Values included in Worksheet 2 of the URRT were entirely based on the AV Calculator, or whether an acceptable alternative methodology was used to generate the AV Metal Value of one or more plans is provided below in Exhibit 20.1.

## Exhibit 20.1: Individual Market - AV Metal Values

| Plan Name ${ }^{1,2}$ | Metal Level | AV Metal Value | Entirely Based On AV Calculator ${ }^{3}$ | AV Calculator Screenshot |
| :---: | :---: | :---: | :---: | :---: |
| Blue HSA Gold | Gold |  |  |  |
| Blue Value Gold | Gold |  |  |  |
| Blue Secure Silver | Silver |  |  |  |
| Blue Value Silver | Silver |  |  |  |
| Blue Saver Bronze | Bronze (Expanded) |  |  |  |
| Blue HSA Bronze | Bronze (Expanded) |  |  |  |
| Blue Cross Select Gold | Gold |  |  |  |
| Blue Cross Select Silver | Silver |  |  |  |
| Blue Saver Silver | Silver |  |  |  |

${ }^{1}$ Cost sharing reduction plan variations are not included in Exhibit 20.1 as such variations are not separate plans
${ }^{2}$ Catastrophic plan is not included in Exhibit 20.1 as the use of the AV Calculator was not required
${ }^{3}$ Required details of the alternative methodology used are described in BCBSAL's filed document titled, "Blue Cross and Blue Shield of Alabama, 2020 Actuarial Certification of Actuarial Values, Small Group and Individual Markets"

Section 21: Membership Projections

| Exhibit 21.1: 2020 Member Month Projections |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Standard Plans |  | Variation Plans - FPL |  |  |
| Plan | Metal | Total | Off Exchange | On Exchange | $\begin{gathered} 100-150 \\ \text { of FPL } \end{gathered}$ | $\begin{gathered} 150-200 \\ \text { of FPL } \end{gathered}$ | $\begin{gathered} \mathbf{2 0 0 - 2 5 0} \\ \text { of FPL } \end{gathered}$ |
| Blue Value Gold | Gold |  |  |  |  |  |  |
| Blue HSA Gold | Gold |  |  |  |  |  |  |
| Blue Cross Select Gold | Gold |  |  |  |  |  |  |
| Blue Secure Silver | Silver |  |  |  |  |  |  |
| Blue Value Silver | Silver |  |  |  |  |  |  |
| Blue Cross Select Silver | Silver |  |  |  |  |  |  |
| Blue Saver Silver | Silver |  |  |  |  |  |  |
| Blue Saver Bronze | Bronze |  |  |  |  |  |  |
| Blue HSA Bronze | Bronze |  |  |  |  |  |  |
| Blue Protect | Catastrophic |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |  |

## Development of Membership Projections

Membership projections (as shown in Exhibit 21.1) were developed using actual enrollment data through June 2019 and modeling monthly enrollment through December 2020, considering new enrollment rates and termination rates.

Membership projections were modeled separately for On Exchange and Off Exchange.

New enrollment rates and termination rates were based on consideration of historical data.
Any new members were expected to be more likely to enroll through the Exchange due to the availability of premium subsides and cost sharing reductions (CSR). Considerations for termination rates included the availability of subsidies and CSRs on the Exchange as well as the 90-day grace period.

In the modeling, an assumption was made relative to On Exchange CSR-eligible members and On Exchange CSR-ineligible members.

## Section 22: Terminated Plans and Products

No plans have been terminated prior to January 1, 2020 that have experience included in the Single Risk Pool during the experience period.

## Section 23: Plan Type

All health plans fit the definition of Preferred Provider Organization ("PPO").
Healthcare.gov defines PPO as, "A type of health plan that contracts with medical providers, such as hospitals and doctors, to create a network of participating providers. You pay less if you use providers that belong to the plan's network. You can use doctors, hospitals, and providers outside of the network for an additional cost."

## Section 24: Reliance

In the course of premium rate development, the following sources or entities - external to BCBSAL - were referenced or considered in establishing rating assumptions and analysis that support the data in the URRT and resulting final premium rates. All information and analysis considered from the sources or entities were deemed reasonable for their intended purposes.

- Milliman Health Cost Guidelines, Managed Care Rating and Rx Rating Models, health and prescription drug pricing models leased by BCBSAL and adjusted to BCBSAL experience when appropriate.
- Prime Therapeutics, BCBSAL's Pharmacy Benefit Manager (PBM), provided input on drug pricing.
- Internal Revenue Service’s document, Annual Fee on Health Insurance Providers for 2018 with a date of $8 / 29 / 2018$, was used as a data point for market share to develop the 2020 Health Insurer Fee load.
- CMS Risk Adjustment transfer reports for 2014-2018 were used to help develop risk adjustment transfer assumptions in the projection period.
- State of Alabama Bulletins No. 2013-04 and 2019-03, regarding geographic rating areas and age curve rating factors respectively.
- HHS Notices of Benefit and Payment Parameters for 2018 and 2020.


## Section 25: Actuarial Certification

We, Noel Carden and Cameron Daniel, are both members of the American Academy of Actuaries and are qualified to provide this Actuarial Certification. Noel Carder is Vice President and Chief Actuary for Blue Cross and Blue Shield of Alabama and Cameron Daniel is an Actuarial Services Manager for Blue Cross and Blue Shield of Alabama. We certify the following:
(1) The projected Index Rate is
(a) in compliance with all applicable State and Federal Statutes and Regulations 45 CR §156.80 and §147.102,
(b) developed in compliance with the applicable Actuarial Standards of Practice,
(c) reasonable in relation to the benefits provided and the population anticipated to be covered, and
(d) neither excessive nor deficient,
(2) The Index Rate and only the allowable modifiers as described in 45 CFR §156.80(d)(1) and $\S 156.80(\mathrm{~d})(2)$ were used to generate plan level rates. A plan level adjustment to QHP plans for CSR funding was considered an allowable modifier under §156.80(d)(2)(i),
(3) The geographic rating factors reflect only differences in the costs of delivery and do not include differences for population morbidity by geographic area, and
(4) The Actuarial Value Calculator was used to determine the AV Metal Values shown in Worksheet 2, Section I of the Part I Unified Rate Review Template for all plans except those specified in the certification. For plans where an alternate methodology was used to calculate the AV Metal Value, the Actuarial Certification submitted in June 2019 with the corresponding QHP form filing and required by 45 CFR $\S 156.135$ provides the necessary documentation and signature.

This memorandum and accompanying articles simultaneously satisfy the filing requirements of the ACA, and the filing requirements of the State of Alabama. Additionally, the premium rates supported by this memorandum assume that the federal government will not fund the CSR program in 2020. If certainty of funding of the CSR program is provided, the premium rates will need an adjustment.

All analyses were either completed by us, or were performed under our direction and review.

Signed,


Noel Cardin, FSA, MAAA
Vice President and Chief Actuary
Blue Cross and Blue Shield of Alabama


Cameron Daniel, FSA, MAAA
Manager Actuarial Services
Blue Cross and Blue Shield of Alabama

## Appendix

## SUPPLEMENT FOR THE YEAR 2018 OF THE Blue Cross and Blue Shield of Alabama

## SUPPLEMENTAL HEALTH CARE EXHIBIT - PART 1

REPORT FOR: 1. CORPORATION Blue Cross and Blue Shield of Alabama


## SUPPLEMENT FOR THE YEAR 2018 OF THE Blue Cross and Blue Shield of Alabama

## SUPPLEMENTAL HEALTH CARE EXHIBIT - PART 1


is run-off business reported in Columns 1 through 9 or 12 ? Yes [ | No [ $X$ ]


## SUPPLEMENT FOR THE YEAR 2018 OF THE Blue Cross and Blue Shield of Alabama

## SUPPLEMENTAL HEALTH CARE EXHIBIT - PART 2

(To Be Filed by April 1 - Not for Rebate Purposes)
REPORT FOR: 1. CORPORATION Blue Cross and Blue Shield of Alabama
2. LOCATION 450 Riverchase Parkway East


# SUPPLEMENT FOR THE YEAR 2018 OF THE Blue Cross and Blue Shield of Alabama 

SUPPLEMENTAL HEALTH CARE EXHIBIT - PART 3


# SUPPLEMENT FOR THE YEAR 2018 OF THE Blue Cross and Blue Shield of Alabama 

 SUPPLEMENTAL HEALTH CARE EXHIBIT - PART 3 (Continued)REPORT FOR:

1. CORPORATION

Blue Cross and Blue Shied of Alabama (To Be Filed by Aprii 1-Not for Rebate Purposes) 450 Riverchase Parkway East


SUPPLEMENT FOR THE YEAR 2018 OF THE Blue Cross and Blue Shield of Alabama
SUPPLEMENTAL HEALTH CARE EXHIBIT - PART 3
REPORT For:

1. CORPORATION

Blue Cross and Blue Shield of Alabama
(To Be Filed by April 1 - Not for Rebate Purp
2. Location
${ }_{45}{ }^{450}$ Riverchase Parkway Eas


STATE OF ALABAMA<br>DEPARTMENT OF INSURANCE<br>201 Monroe Street, Suite 502<br>Post Office Box 303351<br>MONTGOMERY, ALABAMA 36130-3351

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Deputy Commissioner ChARLES M. ANGELL

Chief Examiner RICHARD L. FORD State fire marshal EDWARD S. PAULK General Counsel REYN NORMAN

INTERNET: www.aldoi.gov

## BULLETIN NO. 2013-04

TO: Insurers writing health insurance in Alabama
FROM:
Jim L. Ridling


DATE:
April 2, 2013
RE:
Federal premium rate reforms - rating areas
EFFECTIVE: January 1, 2014

Federal premium rate reform requirements regarding age, tobacco use, and geographic rating areas in the individual and small group markets apply in policy or plan years beginning on or after January 1, 2014. 45 C.F.R. § 147.102 (published February 27, 2013).

Health insurance issuers offering individual and small group coverage in Alabama are advised that the rating area "default" referenced in 45 C.F.R. § 147.102(b)(2) applies in Alabama. There will be 13 rating areas in Alabama consisting of the state's 12 metropolitan statistical areas and one rating area comprising all non-metropolitan statistical areas. The appendix lists the rating areas by number and county name.

JLR/JFM/bc

Attachment

## Appendix A

## Alabama Geographic Rating Areas (Small and Individual Markets)

| Rating Area ID <br> (for federal systems) | County Name | 3 Digit Zip Code <br> (if applicable) |
| :---: | :---: | :---: |
| Rating Area 1 | Calhoun |  |
| Rating Area 2 | Lee |  |
| Rating Area 3 | Bibb |  |
| Rating Area 3 | Blount |  |
| Rating Area 3 | Chilton |  |
| Rating Area 3 | Jefferson |  |
| Rating Area 3 | St. Clair |  |
| Rating Area 3 | Shelby |  |
| Rating Area 3 | Walker |  |
| Rating Area 4 | Russell |  |
| Rating Area 5 | Lawrence |  |
| Rating Area 5 | Morgan |  |
| Rating Area 6 | Geneva |  |
| Rating Area 6 | Henry |  |
| Rating Area 6 | Houston |  |
| Rating Area 7 | Colbert |  |
| Rating Area 7 | Lauderdale |  |
| Rating Area 8 | Etowah |  |
| Rating Area 9 | Climestone |  |
| Rating Area 9 | Clarke |  |
| Rating Area 10 | Madison |  |
| Rating Area 11 | Muscaloosa |  |
| Rating Area 11 | Baldwin |  |
| Rating Area 11 | Batauga |  |
| Rating Area 11 | Bullock |  |
| Rating Area 12 | Butler |  |
| Rating Area 12 | Chambers |  |
| Rating Area 12 | Cherokee |  |
| Rating Area 13 | Montgomery |  |
| Rating Area 13 | Greene |  |
| Rating Area 13 | Haling Area 13 |  |
| Rating Area 13 | Rating Area 13 | Rating Area 13 |


| Rating Area 13 | Conecuh |  |
| :---: | :---: | :---: |
| Rating Area 13 | Coosa |  |
| Rating Area 13 | Covington |  |
| Rating Area 13 | Crenshaw |  |
| Rating Area 13 | Cullman |  |
| Rating Area 13 | Dale |  |
| Rating Area 13 | Dallas |  |
| Rating Area 13 | Escambia |  |
| Rating Area 13 | Fayette |  |
| Rating Area 13 | Franklin |  |
| Rating Area 13 | Jackson |  |
| Rating Area 13 | Lamar |  |
| Rating Area 13 | Macon |  |
| Rating Area 13 | Marion |  |
| Rating Area 13 | Morengo |  |
| Rating Area 13 | Marshall |  |
| Rating Area 13 | Monroe |  |
| Rating Area 13 | Perry |  |
| Rating Area 13 | Pickens |  |
| Rating Area 13 | Pike |  |
| Rating Area 13 | Randolph |  |
| Rating Area 13 | Sumter |  |
| Rating Area 13 | Talladega |  |
| Rating Area 13 | Tallapoosa |  |
| Rating Area 13 | Washington |  |
| Rating Area 13 | Wilcox |  |
| Rating Area 13 | Winston |  |
| Rating Area 13 |  |  |



KAYIVEY GOVERNOR

## JIM L. RIDLING

 COMMISSIONERSTATE OF ALABAMA<br>DEPARTMENT OF INSURANCE<br>201 Monroe Street, Suite 502<br>Post Office Box 303351<br>Montgomery, Alabama 36130-3351<br>Telephone: (334) 269-3550<br>FACSIMILE: (334) 241-4192<br>InTERNET: www.aldoi.gov

## BULLETIN NO. 2019-03

TO: All Insurers Writing Health Insurance in Alabama
FROM: Jim L. Ridling Commissioner of Insurance


DATE: May 13, 2019
RE: Age Curve for the Individual and Small Group Health Insurance Market
EFFECTIVE: Immediate

In the Annual Notice of Benefit and Payment Parameters for 2018 and 45 CFR 147.102(d), the U.S. Department of Health and Human Services defined uniform age bands for rating purposes under section 2701 of the Public Health Service Act. The notice and regulation also allowed States to establish a uniform age rating curve for the individual market, small group market or both markets. The selected age rating curve would specify the relative distribution of rates across all age bands.

For the 2020 plan year, Alabama establishes the following for age rating purposes:

- Individual Market shall use Table 1 attached to this Bulletin.
- Small Group Market shall use Table 2 attached to this Bulletin.

For questions, please contact Steve Ostlund, Life and Health Actuary, at steven.ostlund@insurance.alabama.gov or (334) 240-4424.

JLR/WR/bc

Attachment

Table 1

| 2020 Age Curve for Individual Market |  |  |  |
| :---: | :---: | :---: | :---: |
| Age | Ratio | Age | Ratio |
| 0 | 0.635 | 33 | 1.198 |
| 1 | 0.635 | 34 | 1.214 |
| 2 | 0.635 | 35 | 1.222 |
| 3 | 0.635 | 36 | 1.230 |
| 4 | 0.635 | 37 | 1.238 |
| 5 | 0.635 | 38 | 1.246 |
| 6 | 0.635 | 39 | 1.262 |
| 7 | 0.635 | 40 | 1.278 |
| 8 | 0.635 | 41 | 1.302 |
| 9 | 0.635 | 42 | 1.325 |
| 10 | 0.635 | 43 | 1.357 |
| 11 | 0.635 | 44 | 1.397 |
| 12 | 0.635 | 45 | 1.444 |
| 13 | 0.635 | 46 | 1.500 |
| 14 | 0.635 | 47 | 1.563 |
| 15 | 0.635 | 48 | 1.635 |
| 16 | 0.635 | 49 | 1.706 |
| 17 | 0.635 | 50 | 1.786 |
| 18 | 0.635 | 51 | 1.865 |
| 19 | 0.635 | 52 | 1.952 |
| 20 | 0.635 | 53 | 2.040 |
| 21 | 1.000 | 54 | 2.135 |
| 22 | 1.000 | 55 | 2.230 |
| 23 | 1.000 | 56 | 2.333 |
| 24 | 1.000 | 57 | 2.437 |
| 25 | 1.004 | 58 | 2.548 |
| 26 | 1.024 | 59 | 2.603 |
| 27 | 1.048 | 60 | 2.714 |
| 28 | 1.087 | 61 | 2.810 |
| 29 | 1.119 | 62 | 2.873 |
| 30 | 1.135 | 63 | 2.952 |
| 31 | 1.159 | 64 and Older | 3.000 |
| 32 | 1.183 |  |  |
|  |  |  |  |

Table 2

| 2020 Age Curve for Small Group Market |  |  |  |
| :---: | :---: | :---: | :---: |
| Age | Ratio | Age | Ratio |
| 0 | 0.765 | 33 | 1.198 |
| 1 | 0.765 | 34 | 1.214 |
| 2 | 0.765 | 35 | 1.222 |
| 3 | 0.765 | 36 | 1.230 |
| 4 | 0.765 | 37 | 1.238 |
| 5 | 0.765 | 38 | 1.246 |
| 6 | 0.765 | 39 | 1.262 |
| 7 | 0.765 | 40 | 1.278 |
| 8 | 0.765 | 41 | 1.302 |
| 9 | 0.765 | 42 | 1.325 |
| 10 | 0.765 | 43 | 1.357 |
| 11 | 0.765 | 44 | 1.397 |
| 12 | 0.765 | 45 | 1.444 |
| 13 | 0.765 | 46 | 1.500 |
| 14 | 0.765 | 47 | 1.563 |
| 15 | 0.833 | 48 | 1.635 |
| 16 | 0.859 | 49 | 1.706 |
| 17 | 0.885 | 50 | 1.786 |
| 18 | 0.913 | 51 | 1.865 |
| 19 | 0.941 | 52 | 1.952 |
| 20 | 0.970 | 53 | 2.040 |
| 21 | 1.000 | 54 | 2.135 |
| 22 | 1.000 | 55 | 2.230 |
| 23 | 1.000 | 56 | 2.333 |
| 24 | 1.000 | 57 | 2.437 |
| 25 | 1.004 | 58 | 2.548 |
| 26 | 1.024 | 59 | 2.603 |
| 27 | 1.048 | 60 | 2.714 |
| 28 | 1.087 | 61 | 2.810 |
| 29 | 1.119 | 62 | 2.873 |
| 30 | 1.135 | 63 | 2.952 |
| 31 | 1.159 | 64 and Older | 3.000 |
| 32 | 1.183 |  |  |


[^0]:    ${ }^{1}$ MLR Result $=$

